Please read before signing, as this constitutes the agreement as a volunteer and the understanding of your working relationship with the Blackhawk Emergency Response Team.

General Safety Guidelines
On the job site, you are responsible for your own safety as well as the safety of others.

- Follow instructions of the BERT team leader. The team leader is concerned with your safety as well as the safety and performance of the group.
- Do not leave the jobsite without informing the team leader. If carpooling, stay with and account for participants in your vehicle. Leave no member behind.
- Inform team leader of any limitation that may prevent performance of assigned tasks.
- Report ANY unsafe work conditions and ANY injury or accident to the team leader immediately.
- Telephone 911 for professional medical assistance for injuries requiring more than first aid.

You are required to practice common sense and safety on the job site, including, but not limited to:

- Individuals must be 18 to work at heights above six feet or on roofs.
- Individuals must be 18 to work on the jobsite.
- Individuals under the age of 18 must be accompanied by a parent or guardian.
- Hard hats must be worn wherever it is necessary by reason of hazards of processes or environment.
- Hearing protection shall be worn while operating loud power tools or equipment.
- Eye protection shall be worn for cutting and nailing operations and breaking off foundations ties.
- Dust protection shall be worn during demolition and other activities that create air particulates.
- Only use tools if you have received proper instruction from the BERT team leader or from a volunteer appointed by the team leader.
- Do not disable any safety feature or guard on a power tool.
- Unplug power tools before making adjustments.
- Make sure ladder placement is stable. While climbing or descending, always face the ladder.
- Bend your knees when lifting. If something is too heavy to lift, ask for assistance.
- Take care when moving long items. Know where both ends are going.
- Keep the job site clean and free of debris.
- Wear appropriate shoes and long pants. Sandals, flip-flops, high heels or bare feet are not allowed.

Liability Release
I, ______________________________________, acknowledge the following for the period of September 2009-May 2010:
I have chosen to travel to the work site to perform cleanup/construction work in emergency response.
I understand that this work entails a risk of physical injury and often involves hard physical labor, heavy lifting and other strenuous activity; and that some activities may take place on ladders or building framing above ground level. I certify that I am in good health and physically able to perform this type of work.
I understand that I am engaging in this project at my own risk. I understand this activity supports individuals adversely affected by an emergency. I assume all risk and responsibility for any damage or injury to my property or any personal injury, which I may sustain while involved in this project. I understand that Blackhawk, as well as any partner group or ministry, is not providing health insurance coverage and will not pay for any injuries incurred.

By my signature, for myself, my estate and my heirs, I release, discharge, indemnify and forever hold BERT/Blackhawk Church together with their Elders, volunteers, and employees, harmless from any and all causes of action arising from my participation in this project.

Signature of participant: _________________________________  Date: _______________

Signature of Parent/Guardian: ____________________________  Date: _______________

Parent/Guardian Signature is required for anyone under the age of 18